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CITY MISHAWAKA COUNTY ST. JOSEPH INDIANA

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7), as amended in 1995, do fix and determine the common construction wage scales to apply on

1. MONROE PRIMARY CENTER MASONRY RESTORATION
2. LAFAYETTE CENTER CLASSROOM ADDITIONS & REMODELING

(JOB CLASSIFICATIONS ATTACHED)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

(SEE ATTACHED "EXHIBIT A")

ALL APPRENTICES - As approved by the U.S. Department of Labor Bureau of Apprenticeship & Training.

The Wage rates under columns of WAGES and FRINGES as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate.

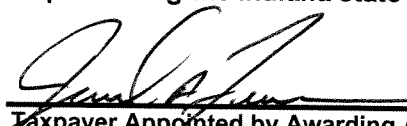
Stipulation as to the employment of apprentices as semiskilled: Apprentices will be permitted to work at the semiskilled rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common construction wage rate. Apprentices shall be permitted to work only at the ratio to journeymen as the apprenticeship program standards state.

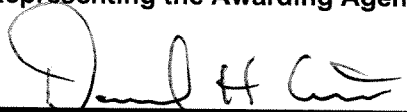
The absence of a wage determination for the classes of unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.


Representing the Governor of Indiana

Representing the Indiana state AFL-CIO


Representing the Awarding Agency & Industry


Taxpayer Appointed by Awarding Agency


Taxpayer Appointed by the County

Dated this 5th day of MAY 2004

Commercial / Building – Common Wages & Fringe Benefits July-December 2003

St. Joseph County Employee Classification	Skill Level	Commonly Paid Hourly Wage	Fringe Benefits Hourly Rate
Asbestos Worker	Skilled	25.34	5.95
	Semi-Skilled	20.65	5.95
Boilermaker	Skilled	28.25	11.69
	Semi-Skilled	25.21	11.69
	Unskilled	16.95	11.69
Bricklayer	Skilled	24.25	8.93
	Semi-Skilled	19.40	8.93
	Unskilled	12.13	8.93
Carpenter	Skilled	23.02	6.66
	Semi-Skilled	18.42	6.66
	Unskilled	14.67	5.81
Cement Finisher	Skilled	21.84	8.33
	Semi-Skilled	17.42	8.33
	Unskilled	13.10	8.33
Chemical Products Workers	Skilled	19.97	3.40
	Semi-Skilled	17.97	3.40
	Unskilled	9.98	3.40
Drywall Finishers	Skilled	20.76	7.15
	Semi-Skilled	15.57	7.15
	Unskilled	10.38	7.15
Electrician	Skilled	26.00	10.84
	Semi-Skilled	20.80	10.17
	Unskilled	13.00	5.14
Elevator Constructor	Skilled	24.26	9.90
	Semi-Skilled	16.98	8.77
	Unskilled	12.13	0.35
Glazier	Skilled	21.99	7.07
	Semi-Skilled	19.80	7.07
	Unskilled	13.20	7.07
Iron Worker	Skilled	33.46	10.71
	Semi-Skilled	29.04	10.71
	Unskilled	24.64	10.71
Laborer	Skilled	19.48	5.80
	Semi-Skilled	18.98	5.80
	Unskilled	18.78	5.80
Operating Engineer	Skilled	22.50	10.85
	Semi-Skilled	21.15	10.85
	Unskilled	20.35	10.85
Painter Brush/Roll	Skilled	20.76	7.15
	Semi-Skilled	15.57	7.15
	Unskilled	10.38	7.15
Pipefitter & Steamfitter	Skilled	25.45	9.30
	Semi-Skilled	Appr. Rate Apply	Appr. Rate Apply
	Unskilled	Appr. Rate Apply	Appr. Rate Apply
Plasterer	Skilled	22.01	8.93
	Semi-Skilled	17.61	8.93
	Unskilled	13.21	8.93
Plumber	Skilled	25.45	9.30
	Semi-Skilled	Appr. Rate Apply	Appr. Rate Apply
	Unskilled	Appr. Rate Apply	Appr. Rate Apply
Pointer/Caulker/Cleaner	Skilled	24.25	8.93
	Semi-Skilled	19.40	8.93
	Unskilled	12.13	8.93

Data was unreported for categories not appearing above.
For unreported categories, Davis-Bacon wage rates apply.

Printed on 1/20/2004

**Commercial / Building – Common Wages & Fringe Benefits
July-December 2003**

St. Joseph County Employee Classification	Skill Level	Commonly Paid Hourly Wage	Fringe Benefits Hourly Rate
Roofer	Skilled	24.00	7.23
	Semi-Skilled	19.20	7.23
	Unskilled	14.40	7.23
Sheet Metal Worker	Skilled	25.10	11.40
	Semi-Skilled	21.34	11.19
	Unskilled	13.81	10.96
Sprinkler Fitter	Skilled	27.59	9.10
Stone Mason	Skilled	24.25	8.93
	Semi-Skilled	19.40	8.93
	Unskilled	12.13	8.93
Terrazzo/Marble/Tile Setter	Skilled	23.47	7.47
	Semi-Skilled	18.78	7.47
	Unskilled	11.74	7.47
Terrazzo Finisher	Skilled	21.83	6.70
	Semi-Skilled	17.46	6.70
	Unskilled	12.13	6.70
Truck Driver	Skilled	21.75	9.74

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